

Why Exchanges?

Federal Reserve Bank Conference on the Affordable Care Act: Rules, Regulations, and Implementation

Jon Kingsdale, Ph.D. January 9, 2014

Primary functions of public HIX

Enhance Competition

Improve Consumer Choice

Outreach, Education, Marketing & Sales

Outreach, education, marketing & sales

Inform the public about the ACA

Create awareness & appetite

Manage distribution channel(s)

Enroll target segments, esp. the uninsured

Launching "Connect-to-Health"



Primary functions of private HIX

Outsource Employee Benefits Management

Improve Consumer Choice

"Educate" Employees

Improve consumer choice

Specify product designs

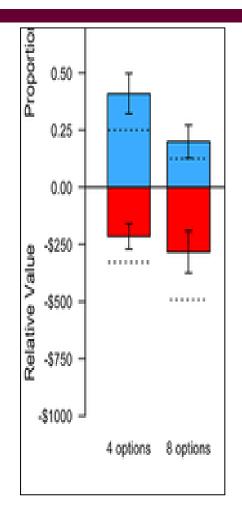
Recruit & select suppliers

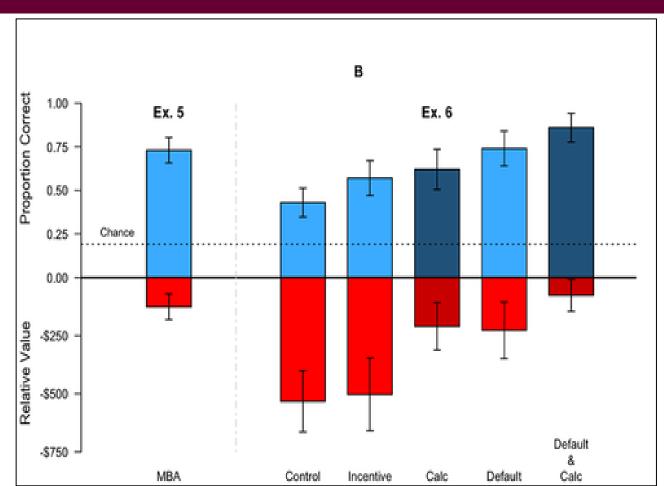
Manage Web site & customer call center

Provide robust decision support tools

Monitor product performance

The percentage of choices of the most cost effective option and respondents' average error.







Simplify choices

Choose the type of plans that will meet your needs.

Bronze

- * Lower monthly cost
- Higher costs when you receive medical services



Who chooses Bronze plans?

See Bronze Plans

Silver

- * Monthly cost can run higher than Bronze
- Lower costs when you receive medical services compared to Bronze



Who chooses Silver plans?

See Silver Plans

Gold

- * Highest monthly cost
- Lowest costs when you receive medical services



Who chooses Gold plans?

See Gold Plans

ог

View all plans





Inform choice

Compare plan details then choose a plan to enroll in or go back to view others.

	Choose Plan	Choose Plan	Choose Plan		
Insurance Carrier	Neighborhood Health Plan	Harvard Pilgrim HealthCare	MASSACHUSETTS		
	Neighborhood Health Plan	Harvard Pilgrim Health Care	Blue Cross Blue Shield of Massachusetts		
₹ NCQA Rating	章章章章 4 out of 4 stars	★★★★ 4 out of 4 stars	章章章章 4 out of 4 stars		
	→ View insurer's report card	→ View insurer's report card	→ View insurer's report card		
Benefits Package	Bronze High	Bronze High	Bronze High		
	About Bronze High Lowest annual deductible in Bronze No deductible for visits to	About Bronze High Lowest annual deductible in Bronze No deductible for visits to	About Bronze High Lowest annual deductible in Bronze No deductible for visits to		
About Benefits Package	No deductible for visits to your doctor. Has co-insurance. Example: A lab test costs \$100. Bronze High has 35% co-insurance. You will pay \$35 and the insurer will pay	No deductible for visits to your doctor. Has co-insurance. Example: A lab test costs \$100. Bronze High has 35% co-insurance. You will pay \$35 and the insurer will pay	No deductible for visits to your doctor. Has co-insurance. Example: A lab test costs \$100. Bronze High has 35% co-insurance. You will pay \$35 and the insurer will pay		

ABOUT

GET STARTED

HELP ME CHOOSE

ENROLL

Health Behavior

Preferences

View Plans



View Plans

Please select a plan for the following people.

Fallon Community Health Plan

People





Mark

Kate



Enhance competition

Structure competitive bidding

Lower barriers to entry

Manage the supply chain



Price is king

You've Selected:

Benefits Package

Bronze

Silver

▼ Gold

Narrow Your Plans by:

Monthly Cost

Less than \$300 (10)

\$301 - \$400 (16)

\$401 - \$500 (13)

\$501 - \$600 (2)

Greater than \$600 (1)

Annual Deductible

None (12)

\$250 - \$500 (6)

\$500 - \$1,000 (6)

\$1,000 - \$2,000 (6)

\$2,000 - \$4,000 (12)

Insurance Carrier

Blue Cross Blue Shield of Massachusetts (7)

CeltiCare (7)

Fallon Community

Health Plan (7)

Harvard Pilgrim Health

Care (7)

Neighborhood Health

Show Plans. Then choose up to 3 to compare. Click **Continue** at bottom.

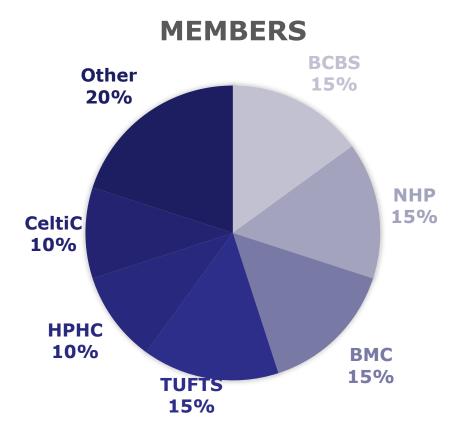
ļ		\$ Monthly Cost	Annual Deductible	Annual Out of Pocket Max.	Ooctor Visit	Generic Rx	Emergency Room	Hospital Stay
Bronze Low Benefits Package 6 plans available Show Plans About Bronze Low		as low as \$231		\$5,000 (ind.) \$10,000 (fam.)	annual deductible, then \$25 copay	annual deductible, then \$15 copay	annual deductible, then \$100 copay	annual deductible, then 20% co-insurance
Desa	- Madium Panafita Daakaga		STANDARD BENEFITS FOR ALL BRONZE MEDIUM PLANS					
Bronze Medium Benefits Package 6 plans available Show Plans About Bronze Medium		\$252	\$2,000 (ind.) \$4,000 (fam.)	\$5,000 (ind.) \$10,000 (fam.)	\$30 copay	\$10 copay	annual deductible, then \$150 copay	annual deductible, then \$500 copay
Brown High Bonefite Books			STANDARD BENEFITS FOR ALL BRONZE HIGH PLANS					
Bronze High Benefits Package 6 plans available Hide Plans About Bronze High		\$242	\$250 (ind.) \$500 (fam.)	\$5,000 (ind.) \$10,000 (fam.)	\$25 copay	\$15 copay	\$150 copay	annual deductible, then 35% co-insurance
	Neighborhood Health Plan	\$242.19	†	†	†	†	†	†
	TUFTS Health Plan	\$276.59	†	†	†	†	†	†
	CELTICARE	\$288.66	†	†	†	†	†	†
	Harvard Pilgrim HealthCare	\$311.51	†	†	†	†	†	†
	fallon	\$358.00	†	†	†	†	†	†
	MASSACHUSETTS	\$380.96	†	1	†	†	†	†
Silver Low Benefits Package		as low as	\$1,000 (ind.)	TANDARD B	ENEFITS FO	R ALL SILVE	R LOW PLAN annual	annual

Significant re-allocation of share in Massachusetts' individual market

Pre-Reform, 2005

MEMBERS 80 ■ BCBSMA ■ HPHC Other **•**

Projected 2014



Connector's impact on premiums

- CommCare annual trend, CY 2007−FY 2013:
 ~2%
- CommChoice potential savings (>300% fpl):
 - Premium "spread" among health plans ~ 50%
 - Low-priced, select-network plans ~ 50%
 - Enrollment in Bronze and Catastrophic: 61%

Outsource employee benefits

"Define" the employer's contribution

 Distance benefits from the employer (degrees of outsourcing)

Multiple employee/retiree segments

Modeling the economic impact of HIX

Sophisticated econometric modeling indicates that 5 years from now, exchanges will either significantly impact the market for health insurance in the United States, or not, depending on volume. Volume is predicted to be somewhere between a whole lot and not so much.