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EDUCATION

Ph.D. Cornell University, Economics, 1989
M.A. Cornell University, Economics, 1988
B.A. Willamette University, Economics and French, 1985

PROFESSIONAL EXPERIENCE

2014-	Research Economist and Senior Policy Advisor Federal Reserve Bank of Atlanta
2010-	Executive Director, Atlanta Research Data Center
2005-	Adjunct Professor, Department of Economics Andrew Young School of Policy Studies, Georgia State University
2005-2014	Research Economist and Policy Advisor, Federal Reserve Bank of Atlanta
2003-2005	Research Economist and Associate Policy Advisor Federal Reserve Bank of Atlanta
1996-2005	Associate Professor and Professor, Department of Economics Andrew Young School of Policy Studies, Georgia State University
1997-2005	Director, Georgia Administrative Data Project, Fiscal Research Program, Andrew Young School of Policy Studies, Georgia State University
1989-1996	Senior Associate and Assistant Professor of Economics, Policy Research Center, Georgia State University

PROFESSIONAL AWARDS

Southern Economic Association Distinguished Fellow, for scholarly achievements and service to the Association

PUBLICATIONS: Journal Articles

Hotchkiss, Julie L.; Robert E. Moore; and Fernando Rios-Avila. "Impact of the 2017 Tax Cuts and Jobs Act on Household Labor Supply and Welfare across the Income Distribution." *National Tax Journal* 77(4) (June 2024): 313-48.

PUBLICATIONS: Journal Articles (continued)

Hotchkiss, Julie L. and Robert E. Moore. "Some Like it Hot: Assessing Long-term Labor Market Benefits from a High-pressure Economy." *International Journal of Central Banking* 18(2) (June 2022): 193-243. <https://www.ijcb.org/journal/ijcb22q2a5.htm>

Hotchkiss, Julie L. "Millennials: Maligned or Miscreants." *Southern Economic Journal* 88(4) (April 2022): 1249-76. 91st Annual Southern Economic Association Presidential Address, 2021.

Hotchkiss, Julie L.; Anil Rupasingha; and Thor Watson. "In-migration and the Dilution of Community Social Capital." *Int'l Regional Science Review* 45(1) (January 2022): 36-57.

Darden, Michael; Julie L. Hotchkiss; and M. Melinda Pitts. "The Dynamics of the Smoking Wage Penalty." *Journal of Health Economics* 79 (September 2021): 102485.

de Zeeuw, Mels; Sameera Fazili; and Julie L. Hotchkiss. "Decomposing Differences in Black Student Graduation Rates between non-HBCU and HBCU Institutions: the Devil is in the Details." *Economics Letters* 202 (May 2021): article 109816.

Hotchkiss, Julie L. and Anil Rupasingha. "Individual Social Capital and Migration." *Growth and Change* 52(2) (June 2021): 808-37.

Hotchkiss, Julie L.; Robert E. Moore; and Fernando Rios-Avila. "Cost of Policy Choices: A Microsimulation Analysis of the Impact on Family Welfare of Unemployment and Price Changes." *Journal of Macroeconomics* 63 (March 2020): article 103167.

Higgins, Patrick; Julie L. Hotchkiss; and Ellyn Terry. "Evolution of Behavior, Uncertainty, and the Difficulty of Predicting Labor Force Participation." *Business and Economic Research* 9(4) (December 2019): 157-78.

Hotchkiss, Julie L. "Social Capital and Census Response Rates." *International Journal of Social Economics* 46(5) (2019): 648-68.

Aaronson, Daniel; Sumit Agarwal; Julie L. Hotchkiss; and Taylor Kelley. "Job Displacement and Financial Outcomes." *Economics Letters* 177 (2019): 18-21.

Hotchkiss, Julie L. and Anil Rupasingha. "Wage Determination in Social Occupations: the Role of Social Capital." *Research in Labor Economics* 46 (July 2018): 127-81.

Baerg, Nicole; Julie L. Hotchkiss; and Myriam Quispe-Agnoli. "Documenting the Unauthorized: Political Responses to Unauthorized Immigration." *Economics and Politics* 30(1) (March 2018): 1-26.

Hotchkiss, Julie L. and Yanling Qi. "The Labor Market Impact of Allowing Sunday Alcohol Sales in Georgia." *Southern Economic Journal* 84(2) (2017): 504-24.

PUBLICATIONS: Journal Articles (continued)

Hotchkiss, Julie L.; Robert E. Moore; Fernando Rios-Avila; and Melissa Trussell. "A Tale of Two Decades: Relative Intra-family Earning Capacity and Changes in Family Welfare Over Time." *Review of Economics of the Household* 15(3) (2017): 707-37.

Hotchkiss, Julie L.; M. Melinda Pitts; and Mary Beth Walker. "Impact of First Birth Career Interruption on Earnings: Evidence from Administrative Data." *Applied Economics* 49(35) (2017): 3509-22.

Graham, Mary E.; Maura Belliveau; and Julie L. Hotchkiss. "View at the Top or Signing at the Bottom? Workplace Diversity Responsibility and Women's Representation in Management." *Industrial and Labor Relations Review* 70(1) (January 2017): 223-58.

Moore, Roberta J.H. and Julie L. Hotchkiss. "The Importance of Toxicity on Determining the Impact of Hazardous Air Pollutants on the Respiratory Health of Children in Tennessee." *Environmental Pollution* 216 (September 2016): 616-23.

Hotchkiss, Julie L.; Myriam Quispe-Agnoli; and Fernando Rios-Avila. "The Wage Impact of Undocumented Workers." *Southern Economic Journal* 81(4) (April 2015): 874-906.

Hotchkiss, Julie L.; Robert E. Moore; and Fernando Rios-Avila. "Reevaluation of the Employment Impact of the 1996 Summer Olympic Games." *Southern Economic Journal* 81(3) (January 2015): 619-32.

Hotchkiss, Julie L. "Adjusted EPOP as Indicator of Labor Market Strength." *Research in Applied Economics* 6(3) (2014): 253-70.

Hotchkiss, Julie L.; M. Melinda Pitts; and Fernando Rios-Avila. "A Search for Evidence of Skill Mismatch in the Aftermath of the Great Recession." *Applied Economics Letters* 21(9): 587-92 (June 2014).

Hotchkiss, Julie L.; Robert E. Moore; and Fernando Rios-Avila. "Assessing the Welfare Impact of Tax Reform: A Case Study of the 2001 U.S. Tax Cut: A Corrigendum." *Review of Income and Wealth* 60(2) (June 2014): 404.

Brown, J. David; Serife Genc; Julie L. Hotchkiss; and Myriam Quispe-Agnoli. "Undocumented Workers' Employment Across the U.S. Business Cycle." *Contemporary Economic Policy* 32(3) (July 2014): 653-70.

Hotchkiss, Julie L. and Fernando Rios-Avila. "Identifying Factors Behind the Decline in the U.S. Labor Force Participation Rate." *Business & Economic Research* 3(1) (June 2013): 257-75.

Brown, J. David; Julie L. Hotchkiss; and Myriam Quispe-Agnoli. "Does Employing Undocumented Workers Give Firms a Competitive Advantage?" *Journal of Regional Science* 53(1) (February 2013): 158-70.

PUBLICATIONS: Journal Articles (continued)

Hotchkiss, Julie L. and Myriam Quispe-Agnoli. "The Expected Impact of State Immigration Legislation on Labor Market Outcomes." *Journal of Policy Analysis and Management*, 32(1) (Winter 2013): 34-59.

Hotchkiss, Julie L.; Robert E. Moore; and Fernando Rios-Avila. "Assessing the Welfare Impact of Tax Reform: A Case Study of the 2001 U.S. Tax Cut." *Review of Income and Wealth* 58(2) (June 2012): 233-56.

Hotchkiss, Julie L. and John C. Robertson. "Asymmetric Labor Force Participation Decisions." *Applied Economics* 44(16) (June 2012): 2065-71.

Hotchkiss, Julie L.; M. Melinda Pitts; and Mary Beth Walker. "Labor Force Exit Decisions of New Mothers." *Review of Economics of the Household* 9(3) (2011): 397-414.

Hotchkiss, Julie L. and M. Melinda Pitts. "The Demand Side of the Penalty for Intermittent Labour Market Behaviour." *Applied Economics Letters* 17(6) (April 2010): 531-5.

Graham, Mary L. and Julie L. Hotchkiss. "A More Proactive Approach to Addressing Gender-Related Employment Disparities in the United States." *Gender in Management: an International Journal* 24(8) (2009): 577-95. Received a 2010 "Highly Commended Award" from the Emerald Literti Network.

Hotchkiss, Julie L. and Olga Pavlova. "The Impact of 9/11 on Hours of Work in the U.S." *Applied Economics Letters* 16(10) (July 2009): 999-1003.

Fitzpatrick, Jill Marie Gunderson and Julie L. Hotchkiss. "Job Separation Outcomes of Welfare Hires: Insight from Linked Personnel and State Administrative Data." *Contemporary Economic Policy* 27(2) (April 2009): 137-46.

Hotchkiss, Julie L.; M. Melinda Pitts; and John C. Robertson. "The Push-Pull Effects of the Information Technology Boom and Bust: Insight from State Administrative Data." *Economic Development Quarterly* 22(3) (August 2008): 200-12.

Gunderson, Jill Marie and Julie L. Hotchkiss. "Job Separation Behavior of WOTC Hires: Results from a Unique Case Study." *Social Service Review* 81 (June 2007): 317-42.

Hotchkiss, Julie L. and M. Melinda Pitts. "The Role of Labor Market Intermittency in Explaining Gender Wage Differentials." *American Economic Review Papers and Proceedings* (May 2007): 417-21.

Hotchkiss, Julie L.; M. Melinda Pitts; and John C. Robertson. "Earnings on the Information Technology Roller Coaster: Insight From Matched Employer-Employee Data." *Southern Economic Journal* 73 (October 2006): 342-61.

Hotchkiss, Julie L.; Robert E. Moore; and M. Melinda Pitts. "Freshman Learning Communities, College Performance, and Retention." *Education Economics* 14 (June 2006): 197-210.

PUBLICATIONS: Journal Articles (continued)

- Hotchkiss, Julie L. and M. Melinda Pitts. "Female Labor Force Intermittency and Current Earnings: A Switching Regression Model with Unknown Sample Selection." *Applied Economics* 37 (March 2005): 545-60.
- Hotchkiss, Julie L. "Do Husbands and Wives Pool Their Resources? Further Evidence." *Journal of Human Resources* 40 (Spring 2005): 519-31.
- Hotchkiss, Julie L. "A Closer Look at the Employment Impact of the Americans with Disabilities Act." *Journal of Human Resources* 39 (Fall 2004): 887-911.
- Bollinger, Christopher R. and Julie L. Hotchkiss. "The Upside Potential of Hiring Risky Workers: Evidence from the Baseball Industry." *Journal of Labor Economics* 21(4) (October 2003): 923-44.
- Hotchkiss, Julie L. and M. Melinda Pitts. "At What Level of Labor Market Intermittency are Women Penalized?" *American Economic Review Papers and Proceedings* 93 (May 2003): 233-7.
- Hotchkiss, Julie L., Robert E. Moore, and Stephanie Zobay. "Impact of the 1996 summer Olympic Games on Employment and Wages in Georgia." *Southern Economic Journal* 69 (January 2003): 691-704.
- Graham, Mary E. and Julie L. Hotchkiss. "Systematic Assessment of Employer Equal Employment Opportunity Efforts as a Means of Reducing the Gender Earnings Gap." *Cornell Journal of Law and Public Policy* 12 (Fall 2002); 169-201.
- Hotchkiss, Julie L. and Robert E. Moore. "Changes in Welfare of Two-Earner Families Across the Income Distribution, 1983-1993." *Applied Economics Letters* 9 (June 2002): 429-31.
- Hotchkiss, Julie L. "Endogeneity of Tenure in the Determination of Quit Behavior of Young Workers." *Applied Economics Letters* 9 (March 2002): 231-3.
- Graham, Mary E.; Julie L. Hotchkiss; and Barry Gerhart. "Discrimination by Parts: A Fixed-effects Analysis of Starting Pay Differentials Across Gender." *Eastern Economic Journal* 26 (Winter 2000): 9-27.
- Hotchkiss, Julie L.; David L. Sjoquist; and Stephanie Zobay. "Employment Impact of Inner-city Development Projects: The Case of Underground Atlanta." *Urban Studies* 36 (June 1999): 1079-93.
- Hotchkiss, Julie L. and Robert E. Moore. "On the Evidence of a Working Spouse Penalty in the Managerial Labor Market." *Industrial and Labor Relations Review* 52 (April 1999): 410-23. Nominated for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research by the Center for Families at Purdue University.

PUBLICATIONS: Journal Articles (continued)

Hotchkiss, Julie L. "The Effect of Transitional Employment on the Duration of Search: A Selectivity Approach." *Atlantic Economic Journal* 27 (March 1999): 38-52.

Hotchkiss, Julie L. "Cross-sectional Evidence for the Job-Matching Model." *Applied Economics Letters* 5 (February 1998): 121-5.

Hotchkiss, Julie L.; Mary Mathewes Kassis; and Robert E. Moore. "Running Hard and Falling Behind: A Welfare Analysis of Two-earner Families." *Journal of Population Economics* 10[3] (1997): 237-50.

Averett, Susan L. and Julie L. Hotchkiss. "Female Labor Supply with a Discontinuous, Non-Convex Budget Constraint: Incorporation of a Full-Time/Part-Time Wage Differential." *Review of Economics and Statistics* 79 (August 1997): 461-70.

Hotchkiss, Julie L. and Robert E. Moore. "Gender Compensation Differentials in Jamaica." *Economic Development and Cultural Change* 44 (April 1996): 657-676.

Averett, Susan L. and Julie L. Hotchkiss. "Discrimination in the Payment of Full-Time Wage Premiums." *Industrial and Labor Relations Review* 49 (January 1996): 287-301.

Grace, Martin F. and Julie L. Hotchkiss. "External Impacts on the Property-Liability Insurance Cycle." *Journal of Risk and Insurance* 62 (December 1995): 738-754.

Averett, Susan L. and Julie L. Hotchkiss. "The Probability of Receiving Benefits at Different Hours of Work." *American Economic Review Papers and Proceedings* 85 (May 1995): 276-80.

Hotchkiss, Julie L.; Robert E. Moore; and Mark Rockel. "Export Expansion and Growth at Different Stages of Development." *Journal of Economic Development* 19 (June 1994): 87-105.

Hotchkiss, Julie L. and Robert E. Moore. "The Relative Effects of Unemployment Insurance Parameters on Transitional Labor Supply Decisions." *Eastern Economic Journal* 20 (Winter 1994): 21-32.

Hotchkiss, Julie L. "Search Duration and Intermediate, Transitional Work," in *Proceedings of Winter Meetings, Industrial Relations Research Association*, Madison: IRRA (1992): 630-36.

Hotchkiss, Julie L. "The Definition of Part-Time Employment: A Switching Regression Model With Unknown Sample Selection." *International Economic Review* 32 (November 1991): 899-917. Abstracted in the *Journal of Economic Literature* 30 (June 1992): 1241.

Hotchkiss, Julie L. "A Time Series Analysis of Disaggregate U.S. Unemployment." *Journal of Macroeconomics* 13 (Fall 1991): 701-11.

PUBLICATIONS: Journal Articles (continued)

Hotchkiss, Julie L. "The Relative Effects of Unemployment Insurance Parameters on Search Strategy." *Economics Letters* 35 (January 1991): 95–98.

Hotchkiss, Julie L. "Compensation Policy and Firm Performance: An Annotated Bibliography of Machine–Readable Data Files." *Industrial and Labor Relations Review* 43 (February 1990): 274S–289S. Reprinted in Do Compensation Policies Matter?, ed. Ronald G. Ehrenberg, 274-89. Ithaca: ILR Press, 1990.

Wright, Randall and Julie L. Hotchkiss. "A General Model of Unemployment Insurance With and Without Short–Time Compensation." In Research in Labor Economics, Vol. 9, ed. Ronald G. Ehrenberg, 91-131. Connecticut: JAI Press, 1988.

PUBLICATIONS: Books and Book Chapters

Kaufman, Bruce E. and Julie L. Hotchkiss. The Economics of Labor Markets. Fort Worth, TX: Dryden Press: 1999 (5th ed.), 2003 (6th ed.), 2006 (7th ed.).

Hotchkiss, Julie L.; Christopher King; and Peter Mueser. "Determinants of Welfare Exit and Employment," In Christopher King and Peter Mueser, Welfare and Work: Experiences in Six Cities. Kalamazoo, MI: W.E. Upjohn (2005).

Hotchkiss, Julie L. The Labor Market Experience of Workers with Disabilities: The ADA and Beyond. Kalamazoo, MI: W.E. Upjohn, 2003.

PUBLICATIONS: Federal Reserve Publications

Hotchkiss, Julie L. and Kalee E. Burns "Electric Vehicles, Potholes, and Taxes: Who Pays the Price?" Federal Reserve Bank of Atlanta's *Policy Hub* No. 04-2023 (July 2023).

Hotchkiss, Julie L. "Will wage growth alone get workers back into the labor market? Not likely." Federal Reserve Bank of Atlanta's *Policy Hub* No. 01-2022 (February 2022).

Hotchkiss, Julie L. "Wage Pressures in the Labor Market: What do they say?" Federal Reserve Bank of Atlanta's *Policy Hub* No. 2021-5 (May 2021).

Hotchkiss, Julie L. "Will COVID-19 Erase Black Workers' Labor Market Gains?" Federal Reserve Bank of Atlanta's *Policy Hub* No. 2021-2 (February 2021).

Darden, Michael E.; Julie L. Hotchkiss; and M. Melinda Pitts. "Where There's Smoke...: The wage Impact of Smoking." Federal Reserve Bank of Atlanta's *Policy Hub* No. 11-2020 (October 2020).

Feiveson, Laura; Nils Goernemann; Julie Hotchkiss; Karel Mertens; and Jae Sim. "Distributional Considerations for Monetary Policy Strategy." Federal Reserve Board Finance and Economics Discussion Series (August 2020).

Burns, Kalee E. and Julie L. Hotchkiss. "Mismatch of Jobs and People: Do Migration Constraints Put Racial Minorities at a Disadvantage?" Federal Reserve Bank of Atlanta's *Policy Hub* No. 06-2020 (June 2020).

PUBLICATIONS: Federal Reserve Publications (continued)

- Hotchkiss, Julie L. and Menbere Shiferaw. "[Decomposing the Education Wage Gap: Everything but the Kitchen Sink](#)." Federal Reserve Bank of St. Louis *Review* 93(4) (July/August 2011): 243-71.
- Hotchkiss, Julie L. "[Changes in the Aggregate Labor Force Participation Rate](#)." Federal Reserve Bank of Atlanta *Economic Review* (2009 Q4).
- Hotchkiss, Julie L. and Menbere Shiferaw. "[Econ 101: What's in a name?](#)" *EconSouth* (2009 Q1).
- William R. Smith and Julie L. Hotchkiss. "[After the Boom, Housing Affordability a Growing Challenge](#)." *EconSouth* (2007 Q1).
- Hotchkiss, Julie L. "[Changes in Behavioral and Characteristic Determination of Female Labor Force Participation, 1975-2005](#)." Federal Reserve Bank of Atlanta *Economic Review* (2006 Q2): 1-20.
- DeBacker, Jason; Julie L. Hotchkiss; M. Melinda Pitts; and John C. Robertson. "[It's Who You Are and What You Do: Explaining the IT Industry Wage Premium](#)." *Economic Review* (2005 Q3): 37-45.
- Hotchkiss, Julie L. "[Employment Growth and Labor Force Participation: How Many Jobs are Enough?](#)" Federal Reserve Bank of Atlanta *Economic Review* (2005 Q1): 1-13.
- Hotchkiss, Julie L. "[Economics 101: Demand & Supply](#)" *EconSouth* (2005 Q1): 1-2.
- Hotchkiss, Julie L. "[Labor Market Lessons from Georgia's Temp Workers](#)" *EconSouth* (2004 Q2): 12-17.
- Hotchkiss, Julie L. "[Growing Part-time Employment Among Disabled Workers: Marginalization or Opportunity?](#)" Federal Reserve Bank of Atlanta *Economic Review* (2004 Q3): 24-40.

PUBLICATIONS: Reports

- Baj, John; Julie L. Hotchkiss; Christopher T. King; Peter R. Mueser; Phillip S. Rokicki; and David W. Stevens. [Urban Welfare-to-Work Transitions in the 1990s: Patterns in Six Urban Areas](#). Report delivered to the U.S. Department of Labor, ETA, Office of Policy and Research, Division of Research and Demonstration, under DOL Agreement K-6558-8-00-80-60, January 2001. Fiscal Research Program Report No. 57 (April 2001).
- Olson, Jerome A.; Christopher T. King; Julie L. Hotchkiss; Peter R. Mueser; Phillip S. Rokicki; and David W. Stevens. [Welfare-to-Work Transitions in Five Urban Areas: Initial Results from the Pooled Multivariate Analysis](#). Report delivered to the U.S. Department of Labor, ETA, Office of Policy and Research, Division of Research and Demonstration, under DOL Agreement K-6558-8-00-60, March 2000.

PUBLICATIONS: Reports (continued)

Hotchkiss, Julie L., Christopher T. King, Peter R. Mueser, Phillip S. Rokicki, and David W. Stevens. [Urban Welfare-to-Work Transitions in the 1990s: A First Look](#). Report delivered to the U.S. Department of Labor, ETA, Office of Policy and Research, Division of Research and Demonstration, under DOL Agreement K-6558-8-00-80-60, December 1999.

Hotchkiss, Julie L. and Paul K. Nieminen. [The Problem of School-to-Work Transition in Metropolitan Atlanta: Part II](#). Atlanta: Research Atlanta, Inc., July 1994.

Hotchkiss, Julie L. and Paul K. Nieminen. [The Problem of School-to-Work Transition in Metropolitan Atlanta: Part I](#). Atlanta: Research Atlanta, Inc., June 1993.

PUBLICATIONS: Unpublished Working Papers

Burns, Kalee and Julie L. Hotchkiss. "[The Role of Social Costs in Response to Labor Market Opportunities: Differences Across Race](#)" FRBA Working Paper #2023-7 (July 2023).

Burns, Kalee and Julie L. Hotchkiss. "[Social Capital Measures at Census Tract Level](#)" CES Technical Notes Series 23-05, Center for Economic Studies, U.S. Census Bureau (May 2023), <https://ideas.repec.org/p/cen/tnotes/23-05.html>.

Burns, Kalee and Julie L. Hotchkiss. "[Growing Electric Vehicle Use: Implications for Infrastructure Maintenance and the Tax Burden on Families of Different Funding Policies](#)" FRBA Working Paper #2023-4 (May 2023).

Burns, Kalee E. and Julie L. Hotchkiss. "[Migration Constraints and Disparate Responses to Changing Job Opportunities](#)." FRBA Working Paper #2019-01a (January 2019); Usery Workplace Research Paper Series (January 2019).

Hotchkiss, Julie L.; Robert E. Moore; and Fernando Rios-Avila. "[Family Welfare and the Great Recession](#)." FRBA Working Paper #2014-10 (August 2014).

Hotchkiss, Julie L. and M. Melinda Pitts. "[Even One is Too Much: The Economic Consequences of Being a Smoker](#)." FRBA Working Paper #2013-03 (July 2013).

Hotchkiss, Julie L.; M. Melinda Pitts; and John C. Robertson. "[Wage Gains Among Job Changers Across the Business Cycle: Insight from State Administrative Data](#)." FRBA Working Paper #2004-19 (August 2004).

Hotchkiss, Julie L.; M. Melinda Pitts; and John C. Robertson. "[The Ups and Downs of Jobs in Georgia: What can we learn about employment growth from state administrative data?](#)" FRBA Working Paper #2003-38 (December 2003).

PUBLICATIONS: Book Reviews

Hotchkiss, Julie L. "[A Brewing Battle? A Review of The Coming Jobs War.](#)" In *EconSouth* (2012 Q2): 28-9.

Hotchkiss, Julie L. Review of "[Losing Work, Moving On: International Perspectives on Worker Displacement](#)," by Peter J. Kuhn, ed. In *Eastern Economic Journal* (Winter 2005) and *EconSouth* (Spring 2004).

Hotchkiss, Julie L. "[Review of Joan Robinson and the Americans](#)," by Marjorie S. Turner. In *CSWEP Newsletter* (October 1991): 8–9.

Hotchkiss, Julie L. Review of "[Unemployment, Vacancies and Local Labor Markets](#)," by Harry J. Holzer. In *Industrial and Labor Relations Review* 44 (January 1991): 373–4.

Hotchkiss, Julie L. Review of "[Conditions of Work Digest, Vol. 8, No. 1: Part-Time Work](#)," by Joseph E. Thurman and Gabriele Trah. In *Industrial and Labor Relations Review* 43 (July 1990): 653–4.

PUBLICATIONS: Other

Hotchkiss, Julie L. "[Comments prepared for "Okun Revisited: Who Benefits Most from a Strong Economy?" by Stephanie R. Aaronson, Mary C. Daly, William Wascher, and David W. Wilcox and presented at the Brookings Institution Spring Conference, March 2019](#)" *Brookings Papers on Economic Activity* (Spring 2019): 376-85.

Hotchkiss, Julie L. and Robert E. Moore. "[Our Dual Career Search Experience and Advice.](#)" *CSWEP Newsletter* (2016 Issue II): 8.

Hotchkiss, Julie L. "Economic Impact of Unauthorized Workers: Introduction." *Southern Economic Journal* 81(4) (April 2015): 871-3.

Rios-Avila, Fernando and Julie L. Hotchkiss. "[A Decade of Flat Wages?](#)" *Levy Institute Policy Note* (2014/4).

PAPERS UNDER REVIEW

Burns, Kalee E. and Julie L. Hotchkiss. "Growing Electric Vehicle Use in the U.S.: Implications for Infrastructure Maintenance and the Tax Burden on Families of Different Funding Policies." Submitted to *Economics Letters*.

PAPERS IN PROGRESS

Hotchkiss, Julie L. and M. Melinda Pitts. "Escaping Leisure & Hospitality: The Aftermath of COVID's Great Resignation"

Burns, Kalee and Julie L. Hotchkiss. "Racial Differences in Response to Changing Job Opportunities"

Bradley, Allen; Lila Bradley; Julie L. Hotchkiss; and Deborah Partey. " Growing U.S. Infertility: The Economic Threat of Microplastics"

PAPERS IN PROGRESS, cont.

Hotchkiss, Julie L. "The Option Value of Labor Force Participation"

RECENT PAPER PRESENTATIONS

"Escaping Leisure & Hospitality: The Aftermath of COVID's Great Resignation." Southern Economic Association (November 2024)

"The Distributional Implications of Growing Electric Vehicle Use." Southern Economic Association (November 2024); National Tax Association Spring Symposium (May 2024); Society of Government Economist Seminar Series (March 2024); American Economic Association Meetings (January 2024); Federal Reserve Bank of Atlanta Weekly Policy Discussion (April 2023); Federal Reserve Bank of St. Louis Institute for Economic Equity (March 2023).

"Disparate Labor Market Outcomes and Migration Constraints." American Economic Association Meetings (January 2023); Southern Economic Association Meetings (November 2022); Federal Reserve Applied Micro conference (May 2022); Midwest Economic Association Meetings (March 2022); Lafayette College (September 2018); Federal Reserve Regional Economics conference (October 2018).

"Millennials: Maligned or Miscreants?" Southern Economic Association Meetings Presidential Address (November 2021); Federal Reserve Brownbag Series (August 2021).

"Impact of the 2017 Tax Cuts and Jobs Act on Optimal Labor Supply and Family Welfare" Southern Economic Association Meetings (November 2021, 2019); Federal Reserve Brownbag Series (March 2021); Midwest Economics Association (March 2021); Society of Labor Economists (May 2021); Federal Reserve System Applied Micro (May 2021), Midwest Economic Association (March 2021).

"Decomposing Differences in Black Student Graduation Rates between non-HBCU and HBCU Institutions: the Devil is in the Details" Federal Reserve System Uneven Outcomes conference (February 2021).

"Individual Social Capital and Migration." University of Kentucky (February 2021); FSRDC Research Conference (September 2017).

"Decomposing Outcome Differences between non-HBCU and HBCU Institutions" Federal Reserve System virtual seminar series (June 2020).

"Some Like it Hot: Assessing Long-term Labor Market Benefits from a High-pressure Economy." Federal Reserve Board Conference on Heterogeneity and Monetary Policy (October 2020); Society of Labor Economists (May 2019); ASSA Meetings (January 2019); California State University-Long Beach (September 2017); Federal Reserve Board Conference on Labor Market Disparities (September 2017); Southern Economic Association Meetings (November 2017).

RECENT PAPER PRESENTATIONS (continued)

"A Tale of Two Decades: Relative Intra-family Earning Capacity and Changes in Family Welfare Over Time." Southern Economic Association Meetings (November 2016).

"Social Capital and Census Return Rates." Southern Economic Association Meetings (November 2016).

"Family Welfare and the Cost of Unemployment and Price Increases." Employment Research Service, U.S. Department of Agriculture (May 2017); Southern Economic Association (November 2016); Western Economic Association Meetings (June 2016); FRBA brownbag (April 2016).

"Hold Your Breath: The Detrimental Impact of Hazardous Air Pollutants on the Respiratory Health of Children in Tennessee." Emory University Rollins School of Public Health (November 2015 and February 2016).

RECENT SPEECHES AND OTHER PUBLIC ACTIVITIESInternal to the Federal Reserve System:

"Wage and Labor Force Participation: Differences across the generations" presented to Human Capital Advisory Committee (April 2022)

"Perspective on the U.S. Labor Market" presented to REIN analysts (March 2015)

External to the Federal Reserve System:

"Mechanics of Economic Research" University of Tennessee-Knoxville (October 2023)

"The Use of BLS Data in Policy Formation and the Federal Reserve Bank of Atlanta Labor Market Tools" Bureau of Labor Statistics, Virtual (March 2023)

"[Millennials: Maligned or Miscreants?](#)" Southern Economic Association Presidential Address, Houston, TX (November 2021)

"My Experience and Wish List for Public Federal Data" presented at the Annual LED Workshop in Washington, D.C. (September 2017)

"[Can We Believe Everything We Read?: The U.S. Labor Market in Perspective](#)" presented the D.K. Smith Lecture at Middlebury College and at Georgia State University (October 2015)

"A Global Perspective on the U.S. Labor Market" presented at Georgia State University (March 2015)

Blog Postings:

"[Labor Supply, Wages, and Inequality Conference: Day1 Overview](#)" with M. Melinda Pitts, Chris Cunningham, and Roozbeh Hosseini (30 November 2022).

"[Slide into the Economic Driver's Seat with the Labor Market Sliders](#)" (5 May 2017).

"[Does a High-Pressure Labor Market Bring Long-Term Benefits?](#)" *macroblog* (13 February 2017)

SPEECHES AND OTHER PUBLIC ACTIVITIES (continued)Blob Posting: (continued)

"[How Will Employers Respond to Overtime Regulations?](#)" with M. Melinda Pitts and Rebekah Durham, *macroblog* (15 July 2016)

"[What Occupational Projections Say about Entry-level Demand.](#)" *macroblog* (7 January 2016)

"[Should We Be Concerned about Declines in Labor Force Growth?.](#)" *macroblog* (19 October 2015)

"[Falling Job Tenure: It's Not Just About Millennials.](#)" with Christopher Macpherson, *macroblog* (8 June 2015)

Podcasts:

"[Filling the \(pot\)holes: A Discussion of Electric Vehicles and Gas Tax Collection.](#)" September 2023

"[Under Pressure: The Pluses and Minuses of a Hot Economy.](#)" April 2019

"[Where we Live: Social Capital and Migration.](#)" June 2018

"[Interview with Ran Abramitsky.](#)" April 25, 2018

"[A Discussion of Unemployment's Impact on Family Welfare.](#)" October 2017

"[Coming to our Census: A Look at the Atlanta Fed's Research Data Center.](#)" July 2016

RECENT FEDERAL RESERVE SYSTEM SERVICE ACTIVITIESResearch Memos:

"Are the Board's Labor Market Projections Grounded in Reality? (March 2022)

"Will Wage Growth Alone Get Workers Back Into the Labor Market? Not likely" prepared for FOMC briefing (February 2022)

"Impact of High Pressure Time Periods on Employment Outcomes," (January 2017)

"Dynamism," with Melinda Pitts, prepared for Mike Bryan (June 2016)

Research Department:

External Review Committee (2014-2015)

Committee for the assessment of research productivity (2010-2011)

Management of long-term internship agreement with GSU (2008-present)

Regional Team representative for scheduling seminars (2007-2009)

FOMC Briefing support (2005-present)

Federal Reserve Bank of Atlanta:

Developed and oversee enhancements for FRBA's Jobs Calculator (2012-present)

Liaison, Economic and Financial Education Assessment Committee (2007-2010)

Contributing Editor, EconSouth (2007-2011)

Chair, Committee on Applied Microeconomics (2006-present)

Compensation focus group participant (May 2012)

Federal Reserve System:

"Distributional Implications of Monetary Policy," with Feiveson, Goernemann, Mertens, and Jae (2019), part of the FOMC Framework Review process

SELECT PROFESSIONAL SERVICE & ASSOCIATION MEMBERSHIPS

Chair, Southern Economic Association Nominating Committee (2024)

President, *Southern Economic Association* (2020-2021)

Federal Statistical Research Data Center (FSRDC) Governance Committee (2019-2022)

Global Labor Organization Fellow (2019-present)

SELECT PROFESSIONAL SERVICE & ASSOCIATIONS MEMBERSHIPS (continued)

Cornell Institute on Health Economics Alumni Affiliate (2017-present)
 Usury Workplace Research Group Associate (2008-present)
 Vice President, *Southern Economic Association* (2014-2016)
 Southern Representative Board Member, *CSWEP* (2008-2010)
 Member, Board of Trustees of the *Southern Economic Association* (2005-2009)
 Co-editor, *Southern Economic Journal* (2003-2006)
 Associate Editor, *Eastern Economic Journal* (2002-2005)
 Member, Society of Government Economists (2003-present)

Advisement to Dissertations (since 2013):

Sarah Akyena (GSU, expected 2024) "Essays on the Earned Income Tax Credit and Labor Market Outcomes"
 Tongyang Yang (GA Institute of Technology, 2021) "Essays on the Impacts of Trade Liberalization"
 Kalee Burns (GSU, Economics, 2020) "Essays in Urban Economics"
 Raymond Henry (GSU, Economics, 2015, Master's Thesis) "Effect of State E-Verify Laws on H2A Program Utilization"
 Animesh Giri (Emory, Economics, 2014) "Three Essays on Human Capital Outcomes of Immigrants"
 Fernando Rios-Avila (GSU, Economics, 2013) "Essays on Unions, Wages and Productivity: Evidence from Latin America"

Session Organizer and/or Chair: FRS Applied Microeconomics Conference (2007); Southern Economic Association Meetings (2004-2014, 2019, 2020, 2022); American Economic Association Meetings (1993, 2009); Society of Labor Economists (2002, 2006, 2019); Eastern Economic Association Meetings (2003, 2005); Public Policies and Child Well-being conference (Stone Mountain, GA, May 2006); Southeastern Health Economics Study Group (Columbia, SC, October 2005).

Discussant: Women in System Conference (2024); Brookings Institution Spring Conference (March 2019); American Economic Association Meetings (1996, 1999, 2001, 2003, 2004, 2009, 2010, 2019); Western Economic Association Meetings (1991, 1993, 1997, 2008, 2010, 2024); Southern Economic Association Meetings (1991, 1994, 1996, 1998, 1999, 2003, 2004, 2005, 2006, 2007, 2010, 2011, 2012); Society of Labor Economists (2002, 2004); Federal Reserve System Regional Analysis Conference (2003); Federal Reserve Committee on Applied Microeconomics Conference (2003, 2006, 2011, 2024), American Society of Hispanic Economists (2010), Hispanic Economic Issues Conference (2014).

Referee for the following academic journals: *American Economic Review*, *American Economic Journal: Applied Economics*, *American Economic Journal: Public Policy*, *Applied Economics*, *Contemporary Economic Policy*, *Demography*, *Eastern Economic Journal*, *Economic Development and Cultural Change*, *Eastern European Economics*, *Economic Analysis and Policy*, *Economic Inquiry*, *Economic Modeling*, *Economics of Education Review*, *Fiscal Studies*, *Industrial and Labor Relations Review*, *International Economic Review*, *Journal of Applied Econometrics*, *Journal of Economic Behavior and Organization*, *Journal of Human Resource*, *Journal of Macroeconomics*,

Referee for the following academic journals: (continued)

Journal of Population Economics, Journal of Labour Economics, Journal of Sports Economics, Urban Economics, Oxford Bulletin of Economics and Statistics, Policy Studies Journal, Public Health Reports, Review of Economics and Statistics, Public Finance Review, Research in Labor Economics, Small Business Economics, Southern Economic Journal, World Development

RECENT MEDIA EXPOSURE

Research on distributional implications of electric vehicle adoption features in "[Reducing Tax Policy Inequity for Funding Roads, Bridges](#)," Federal Reserve Bank of Atlanta *Economy Matters* (7 November 2023).

Wage Growth and LFP Policy Hub featured in "[Pay Hikes Fail to Lure Millennials Back to Work in Fed Study](#)" *Bloomberg* (24 February 2022); generated an extensive comment story string in LinkedIn (<https://www.linkedin.com/news/story/millennials-want-perks-over-pay-5740978/>); featured in "[Higher Wages alone won't Stop Millennial Workers From Joining the Great Resignation](#)"; mentioned in "[Rapid Wage Growth in U.S. Isn't Going Anywhere Any Time Soon](#)" *Bloomberg* (4 March 2022); featured in roughly 30 TV news segments (distributed by E.W. Scripps) (10 March 2022).

COVID impact on under-represented minorities Policy Hub featured in "[In COVID-19 Recovery, Black Workers' Job Gains May Falter](#)" *Federal Reserve Bank of Atlanta Economy Matters* (3 August 2021).

Wage Pressures Policy Hub featured in "[Wage Pressures Highly Concentrated at Low End, Fed Research Says](#)," Steve Matthews, *Bloomberg* (3 June 2021); featured in "[Wages in low-wage service jobs are rising faster than expected, study finds](#)," Denitsa Tsekova, *Yahoo!Money* (7 June 2021); mentioned in Wall Street Journal [Real-time Economics Newsletter](#) (7 June 2021); mentioned in "[Slow jobs growth may not be a bad sign for America's recovery](#)," *The Economist* (12 June 2021); mentioned in "[Expert: There's a 'great wage revolt' among restaurant workers](#)," Denitsa Tsekova, *Yahoo!Money* (14 June 2021).

Quoted in "The Myth of the Rising Tide: Economic growth doesn't guarantee economic inclusion, but ensuring inclusion can lead to growth," Federal Reserve Bank of Minneapolis, Opportunity & Inclusive Growth Institute Newsletter (April 2021), <https://www.minneapolisfed.org/article/2021/the-myth-of-the-rising-tide>

Featured in [Voices of the BPEA](#) series on women economists (March 9, 2020)

Immigration research featured in an AFP article picked up by *Raw Story* (January 2020) <https://www.rawstory.com/2020/01/economists-warn-trump-policies-with-result-in-lost-jobs-and-lower-wages-for-american-workers/>

Interviewed by Ben Casselman, New York Times about research on the high-pressure economy (March 2019).

Research featured in *Economy Matters*, "Atlanta Fed Economist Researches a High-pressure Economy" (January 2019) <https://www.frbatlanta.org/economy-matters/economic-research/2019/01/17/atlanta-fed-economist-researches-a-high-pressure-economy>

Interviewed, November 2018 by Susan Snider for "The Real Cost of Smoking" in U.S. News & World Report <https://money.usnews.com/money/personal-finance/family-finance/articles/the-real-cost-of-smoking>

Interviewed, November 2018 by Jean Yung for Market News International story on the impact of running a hot economy on labor market outcomes

RECENT MEDIA EXPOSURE (continued)

Publication, "A Tale of Two Decades: Relative Intra-family Earning Capacity and Changes in Family Welfare Over Time" featured in AJC online article, "Families better off when wives make more than husbands, study says"

<http://www.ajc.com/business/economy/families-better-off-when-wives-make-more-than-husbands-study-says/hAzOLXx3iMbvgH1X1tNTKJ/> ; and WABE news broadcast (August 2017)

Publication, "A Closer Look at the Employment Impact of the Americans with Disabilities Act.," referenced in MIT blog, http://cmsw.mit.edu/angles/2016/wp/does-it-take-a-village/-_ftnref3 (2016)

Publication, "The View at the Top or Signing at the Bottom? Workplace Diversity Responsibility and Women's Representation in Management," featured on Management INC Blog, <https://managementink.wordpress.com/2016/09/14/what-factors-increase-gender-diversity-in-management/> (September 2016)

Publication, "Smoking and Productivity: Evidence from Decomposing the Smoking Wage Gap," featured in anti-smoking campaign (August 2016)

Research, "Documenting the Unauthorized: Political Responses to Unauthorized Immigration" featured in [Monkey Cage blog](#) (3/17/16),

Interviewed in 2014 by David Moberg (In These Times, labor force participation); Jon McClure (Dallas Morning News, undocumented workers)

PROFESSIONAL MEMBERSHIPS

Member of the American Economic Association, Western Economic Association, Southern Economic Association, Midwest Economic Association, Labor and Employment Relations Association, and the Society of Labor Economists.

[Affiliates Board, Opportunity & Inclusive Growth Institute](#), FRB Minneapolis.

[Global Labor Organization Fellow](#).

[Alumni Affiliate, Cornell Institute on Health Economics](#), Health Behaviors, and Disparities.