

### The Assessing Financial Capabilities Outcomes Adult Pilot

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Nathalie Gons Director of Field Research, Data & Analytics City of New York Department of Consumer Affairs



## **Office of Financial Empowerment (OFE)**



The Office of Financial Empowerment (OFE) is the first local government initiative in the nation with a mission to educate, empower, and protect New Yorkers with low incomes. Since December 2006 OFE has been helping New Yorkers build assets and make the most of their financial resources.



#### **Financial Empowerment**

Financial Education and Counseling

Financial Products and Services

Income & Asset Building

Consumer Protection



## **Free One-on-One Financial Counseling**

- Counselors work with clients to review full financial picture and identify unique needs.
  - ✓ Banking
  - ✓ Savings
  - ✓ Credit
  - ✓ Debt
- Create a plan to strengthen financial health and put it in to action
  - ✓ Negotiate with creditors
  - ✓ Create a budget and savings plan
  - ✓ Find affordable financial products and services
  - ✓ Make strategic referrals, and more.





## Access to Financial Products and Services

Are you still getting a paper paycheck OR paying high fees?

NYC Direct Deposit is the safer, easier, and less expensive way for City employees and vendors to get paid.

## NYC Direct Deposit

FREE checking if your pay is deposited directly

NO monthly or debit card fees

NO overdraft option for debit card purchases or ATM withdrawals

NO minimum balance requirements

FREE online banking and bill pay

FREE in-network ATM withdrawals



## **Integrate Financial Counseling with Human and Social Services**

Client Type	<b>Client Needs</b>	<b>Financial Outcomes</b>	Touchpoint
Workforce Development or	• Employer credit screening	<ul> <li>Improve credit history and</li> </ul>	<ul> <li>Job-readiness and career</li> </ul>
Back-to-Work	for job applicants	score	training
	• Eliminate fear (or reality) of		
	fund seizures or wage		
	garnishment	Reduce debt	• GED or Literacy classes
	<ul> <li>Withstand financial</li> </ul>	Improve money	
	emergencies and stay on track	management, budgeting,	Resume and interview
	with career goals	and income/expense ratio	workshops
	<ul> <li>Avoid high-cost predatory</li> </ul>		
	lending and save on financial		
	transactions		• On-boarding with job
		• Save for emergencies	placement
	End debt collection		ſ
	harassment to improve job		• Exit interviews from job
	productivity and retention	Safe banking	placement programs
		• Eliminate debt collection	

Source: NYC Department of Consumer Affairs, *Municipal Financial Empowerment: A Supervitamin for Public Programs.* 2011.



## **Assessing Financial Capabilities Outcomes Pilot**









## Is there greater impact for those who received both financial access and counseling, vs. access alone?







UNIVERSITY OF WISCONSIN-MADISON



#### **Random Assignment of Financial Counseling**

Borough	January-February 2012	March-May 2012
Bronx	FEC Offer	No FEC Offer
Brooklyn	FEC Offer	No FEC Offer
Manhattan	No FEC Offer	FEC Offer
Queens	No FEC Offer	FEC Offer





#### **Research Study Data Sources**

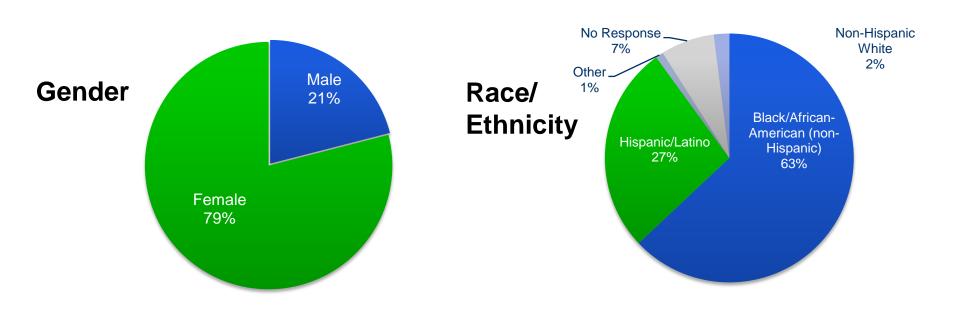
 $\succ$ Over a period of 2 years, we are collecting:

- Credit Reports
- **Surveys**: Financial Knowledge, Attitude, Behaviors
- Employer: demographics, direct deposit use
- **Financial Institution**: account status and use
- Financial Empowerment Centers: Attendance



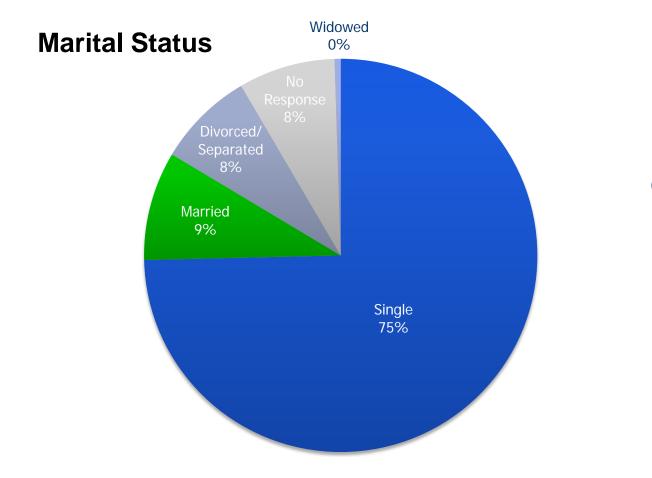
Most participants are working-age, single, African-American or Latina mothers.

Average Age: 36 years





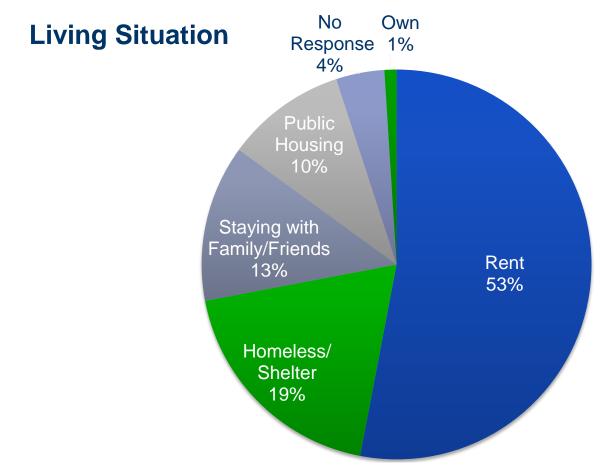
Most participants are working-age, single African-American or Latina mothers



Average Number of Children: 1.5



#### Nearly one-third are homeless or staying with friends/family





### **Financially Vulnerable**

Baseline Financial Characteristics	Total
Credit Score	558
Debt (excluding mortgage)	\$5,316
Percentage of Debt 30 Days Past Due	30.6%
Balance in Collections	\$1,344

Source: Baseline Credit Report Data (n=879)



## Participants are highly under-banked and unbanked, and relatively high users of alternative financial services

#### **Alternative Service Use**

Number of respondents using service in the past month (n=1,031)





# Is there a demand for mainstream financial products in this population?

- Direct deposit enrollment in POP was approximately15.5% in September 2011.
- Direct deposit climbed to 55% of all program participants in four and half months.

>45% applied for a new bank account.

- September 2012, 4 months post-pilot, 28.1% of all program participants received their pay via direct deposit.
- February 2013 30% of all program participants received their pay via direct deposit.



#### Is there a demand for financial counseling in this population?

- About half of the treatment group had a financial counseling session scheduled
- Approximately two-thirds (65%) attended.





## 42 Broadway, New York, NY 10004 www.nyc.gov/consumers

